

SECRET

DIARY NOTES

5 January 1960

DD/S [redacted]

1. [redacted] who has just returned from [redacted] was in to see me. He is well pleased with his new assignment and will be happy to go back to [redacted] after he has completed his duties in [redacted]

2. John Tietjen was in to see me:

a. He reported that the Assessment and Evaluation Staff and the Psychiatric Division had now exchanged briefings and that it was his honest opinion that in the overt and semi-covert fields there were no conflicts or duplications of effort. He still believes that the covert assessment area is the area in which competition is likely to continue and in which it will be most difficult to coordinate thoroughly. However, it is his opinion that the A&E Staff is not, in fact, doing very much in this field at the moment and he believes that Dr. [redacted] are two personalities that are not likely to have great difficulty about small matters.

b. I talked to him about "full-duty/general" having a different meaning for a JOT than it does for the normal employee. His explanation, I thought, was quite logical. <sup>If</sup> ~~in that~~ he knows exactly where an employee is going to be used; for example, he might qualify a Communications Technician for "full-duty/general" whereas he would be reluctant to qualify a JOT with the same physical limitations. This, I think, is reasonable and proper and he has agreed to make a presentation to [redacted], Matt Baird and others if they so desire.

c. He was highly complimentary of [redacted] as a result of seeing him in action on his recent trip with General Cabell.

3. [redacted] reported that Mr. Pahl, General Accounting Office, wanted to go much deeper into our activities, particularly in the Finance Division, than we had agreed to let him go. Mr. Pahl is about ready to go back to Mr. Samuelson and report that it is impossible to conduct a meaningful audit and to recommend that they pull out the audit team altogether. (On Wednesday, 6 January, Larry Houston, [redacted] and I met to discuss this matter and agreed that we would not retreat from our earlier position. However, we all emphasized that we must go out of our way not to withhold things from him that were in support of vouchered activities. In this connection, we agreed tentatively to give him the Audit Manual and to let him see the Audit Report on the Fiscal Division. I also arranged to see Mr. Pahl to talk with him about the over-all approach.)

4. I lunched with Matt Baird and filled him in on my thinking concerning an Executive Development Program within the DD/S area and also discussed the Notice announcing the formulation of an Agency Retirement Board. I told Matt, however, that he should not take any firm position with regard to his people who will be affected until the Retirement Board

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5. I met with [REDACTED]

a. They reported that the Central Building appeared to be completely satisfactory for the computer and that hopefully it would be in operation by 15 May. They will need two small rooms now occupied by the Medical Staff. Also, they may need 240 square feet of space in the basement for heavier IBM equipment after we move to the new building.

b. Al had a proposal to standardize W-2 Forms in those states for which we withhold taxes and I asked him to discuss this matter with the Comptroller who would, if appropriate, take up the matter with the Bureau of the Budget.

c. John and Al are undertaking a study to see if it would not be advisable to microfilm a large part of the papers we have in headquarters which apparently cannot go to the Records Center. I think that this would be a very worthwhile project in order to minimize the space requirement for records storage in the new building.

d. John reported that the reduction in the Assessment and Evaluation Staff ceiling had not yet been reflected on official records. I told him that I would look into this matter.

6. The Director buzzed to say that Secretary Seaton had called him to say that they would be glad to work out something with us on [REDACTED] if they took it over but that they were certainly not anxious to take it over. H

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7. [REDACTED] called again and was very definitely most interested in having a tour of duty as Chief of our Budget Division. I told him that I would speak to Bob Amory about this possibility. \*\*\*\*\*

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8. I met with Lyman Kirkpatrick to talk about several things, some pleasant and some unpleasant:

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a. [REDACTED] made a complaint to him with regard to the way in which he was treated by me at the meeting yesterday to discuss [REDACTED]. We discussed this at some length, but the gist of it was that I told Lyman that [REDACTED] resented Dave's cavalier discussion of [REDACTED] and his attitude toward [REDACTED] administration and support generally, and that if he expected to be treated with dignity and respect in the presence of others he would have to learn first how to behave. In his final remark in connection with this particular matter Lyman said that he would tell Dave he thought, in this instance, that he had brought this situation on himself.

b. We also discussed the meeting which he convened this afternoon of five DD/S Office Heads and the memorandum which he wrote to these Office

Heads transmitting a copy of his report on Career Service and asking that it not be discussed with the Deputy Directors. I told him very frankly that I thought this was an extremely bad practice, that I resented it very much and regarded it as an act of non-cooperation with the DD/S rather than cooperation. He professed to have handled the matter in this way merely to save my time. I told him that if this were true he could have at least had the courtesy to pick up the squawk box and discuss the matter with me or have sent me a courtesy copy. This encounter concluded by his saying that he thought I was being overly sensitive but if an apology were in order he apologized. I told him that it was quite difficult for me to think that his apology was sincere if he didn't think that one was in order and that it really didn't mean very much to me.

c. I then briefed him on the status of [REDACTED] which he said he wanted to bring up at the Deputies' Meeting tomorrow morning.

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d. We then discussed DD/S people on his Staff. He said that he was well pleased with [REDACTED] and highly pleased with [REDACTED]. He wanted to plan on keeping about three DD/S people on his Staff for tours of duty ranging from two to three years and would like for me to consider nominations at the appropriate times to replace those who are now there.

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e. With regard to his major programs in 1960 which will be of primary interest to DD/S, he proposes to undertake immediately a survey of the Agency's training requirements and our ability to meet them. This will include a good hard look at our Language Program. He will also do a survey of the Office of Security, probably starting in the spring. I told him that I would like to consider with him what personnel should do this survey and that there were, in fact, parts of Security which I thought I would ask him to do personally. My principle is that I do not think it is proper for a member of the Inspector General's Staff who is going to rotate back to other units to become familiar with some activities carried on by that Office. He understands and will cooperate. His third survey will be of the Office of Logistics which he will start in late summer or fall after the Management Staff has finished their study.

f. He also said that he was quite frustrated as Chairman of the Agency Manpower Task Force and that he wasn't sure what the Director really wanted and whether the Director and General Cabell were in agreement. I explained to him that I did not think we were going to be able to make more than the 3% reduction in DD/S and that, in fact, if the Director approved the new COMINT Close Support Program and the expanded JOT Program, the reduction which we will make by 1 July would be wiped out during 1961 and 1962.

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